

OBJECTIVES OF THE PROPOSED SYSTEM OF PAYROLL SYSTEM

Objectives of the Study. The proposed system is intended to provide a user-friendly system that will compute accurately the salary of the local government.

This application is helpful to department of the organization which maintains data of employees related to an organization. Since then, in every company a system is one of the ingredients of their success and capacity to give services. Further, a payroll system should be able to print tax forms and other state-required figures such as FICA amounts to make complying with labor laws easier. Computerizing this task saves managers and business owners time and money; rather than reviewing time cards manually and calculating a check amount based on the hours worked, the payroll system should be designed to automatically calculate these figures. Sloppy or lazy entrepreneurs lose time and money sorting through loose ends; further, if the business records and accounting systems are not accurate, the owner could be charged with violating state and federal labor laws. Since the requirements may increase in future, the system can be easily modified accordingly, as the system has been modularized. Have a designated time that corresponds with each payroll period for calculating and distributing checks. Generate Accurate Year-to-Date Reports for Employee Income A payroll system must be able to keep and generate accurate reports on employee income. For this portion of the writing, a Gantt chart will be used to identify the steps and related resources needed to implement the system. Secondly, the installation process and training plan summary will be identified. Specifically, the payroll business process was highlighted as containing threats and vulnerabilities requiring immediate attention from management in order to prevent a data breach. Recall threats and vulnerabilities, although often utilized together in discussing cybersecurity risks, are two separate concepts. The timely and well-designed reports helped the management to make critical decisions in time. This will include a definitive test plan which will identify the major functions of the systems software and hardware to be tested as well as the required system outcomes. Fairness in Pay Your payroll system should be structured so that employee earnings correspond with clearly outlined benchmarks, such as specific achievements or the length of time with the company. Your payroll system should give your employees what they need by way of timely and fair payment, and it should give your company what it needs by way of useful and complete information. It is fast and can perform many operations of a company. Transaction Processing System collects, stores, modifies, and retrieves the transactions of a certain organization. By conducting the system study, we are able to find out what are the goals specified, whether all the objectives are satisfied, what are the disadvantages of the existing system etc. The process of retrieving, modifying and transmitting data to be stored using information system is referred to as transaction. Dfd: Dfd provide a logical method of the system and show the flow of data and the flow of logic involved. The purpose of this is to make their way of computing the payroll easier. System Planning 3. This helps employers stay within the law when it comes time to pay overtime. Generate Paychecks and Pay Stubs An equally important objective of any payroll system is to generate paychecks and pay stubs. The system provides maximum flexibility to the user. Although your bookkeeper or payroll specialist is primarily in charge of maintaining and referring to payroll data, the information should be easily understandable to others, such as the human resources staff and auditors. It is simple to understand and can be used by anyone who is not even familiar with simple employees system. These figures also should be listed and tallied in your company database so they can be accessed by bookkeeping staff and management, as needed.